



Class IV, Leadership Mentoring Program Mentor Expectations

The CFHLA Leadership Mentoring Program is designed to cultivate essential leadership skills and support the professional growth of mid-level hospitality industry leaders within CFHLA Lodging and Allied Member businesses. This program provides participants career development opportunities through mentorship, networking, philanthropic involvement, and educational experiences.

Class IV of the program will run from May to September. Over the course of five months, participants will regularly meet with at least two mentors who are leaders from different CFHLA lodging and allied member businesses, attend CFHLA networking events, and attend educational seminars. The program focuses on developing leadership skills including team management, public speaking, networking, conflict resolution and emotional intelligence.

Mentors will support the goals of program participants through regular meetings and are encouraged to attend the in-person commitments for participants of this program. Individuals at all levels of leadership are eligible to apply to be a mentor for this program.

- May - CFHLA After Hours Networking Reception, **May 28th 5:00 pm - 6:30 pm**
- June - Leadership Development Panel of Community Leaders on **June 11th 3:00 pm - 5:00 pm**
- July - Educational Seminar on **July 22nd 3:00 pm - 5:00 pm**
- August - Educational Seminar on **August 5th 11:00 am - 1:00 pm**
- September - Educational Seminar followed by a program completion reception **September 3rd or 4th 3:00 pm - 6:30 pm**

To apply as a mentor, please submit the attached application by Friday, April 25, 2025.

You will be introduced to your participant and co-mentor by Friday, May 16, 2025.

For additional information and questions about the program, please contact Melanie Anesh at melanie.anesh@cfhla.org or 407-313-5022.



Class IV Leadership Mentoring Program - Mentor Application

Please apply to melanie.anesh@cfhla.org by Friday, April 25, 2025.

Full Name: _____

Current Employer: _____

Current Employer Address: _____

Title: _____

Email Address: _____ Cell Phone Number: _____

How long have you worked in the hospitality industry and for your current employer?

Why would you like to be a Mentor for this program? Please include if you have been a mentor for this program or have similar previous experience.

What skills do you focus on developing when mentoring someone?

What do you hope to accomplish by participating in this program?

Please provide a brief bio of your work experience (*ie. Different roles throughout your career, # of years in Hospitality, Education, Community Involvement etc.*)