



Class IV, Leadership Mentoring Program Participant Expectations

The CFHLA Leadership Mentoring Program is designed to cultivate essential leadership skills and support the professional growth of mid-level hospitality industry leaders within CFHLA Lodging and Allied Member businesses. This program provides participants career development opportunities through mentorship, networking, philanthropic involvement, and educational experiences.

Class IV of the program will begin in May and conclude in September. During this five-month program, participants will regularly meet with at least two mentors who are leaders from different CFHLA lodging and allied member businesses, attend CFHLA networking events, and attend educational seminars. The program focuses on developing leadership skills including team management, public speaking, networking, conflict resolution and emotional intelligence.

Attendance is required for each of the monthly, in-person, commitments of this program:

- May - CFHLA After Hours Networking Reception, **May 28th 5:00 pm - 6:30 pm**
- June - Leadership Development Panel of Community Leaders on **June 11th 3:00 pm - 5:00 pm**
- July - Educational Seminar on **July 22nd 3:00 pm - 5:00 pm**
- August - Educational Seminar on **August 5th 11:00 am - 1:00 pm**
- September - Educational Seminar followed by a program completion reception on **September 3rd or 4th 3:00 pm - 6:30 pm**

To apply, please submit the attached application, your headshot, and letter of recommendation from a manager, supervisor, or human resources representative from your employer by **Friday, April 25, 2025**.

You will be contacted to schedule a brief Zoom interview before being accepted into the program.

Participants will receive their mentors information by **Friday, May 16, 2025**.

For additional information and questions about the program, please contact Melanie Anesh at melanie.anesh@cfhla.org or 407-313-5022.



Class IV - Participant Application

Please apply to melanie.anesh@cfhla.org by Friday, April 25, 2025.

Full Name: _____

Current Employer: _____

Current Employer Address: _____

Title: _____

Email Address: _____ Cell Phone Number: _____

How long have you worked in hospitality and for your current employer?

Please include a high-quality professional color headshot (300 dpi or greater) with your application.

What does the Hospitality Industry mean to you? What are your career aspirations?

What are your strengths and weaknesses?

What do you want/hope to accomplish by participating in this program?



Participant Letter of Recommendation

Your recommendation should be from a manager, supervisor, or human resources representative from your employer. Please submit the recommendation to melanie.anesh@cfhla.org by Friday, April 25, 2025.

Name of Applicant: _____

Title of Applicant: _____

Name of Reference: _____

Title of Reference: _____

Reference Email Address: _____ Phone Number: _____

Briefly explain why you believe the applicant should be a participant in the 2025 CFHLA Leadership Mentoring Program, Class IV.

Signature: _____ Date: _____