

Dear CFHLA Lodging Members,

CFHLA BOARD OF DIRECTORS - CALL FOR NOMINATIONS

PLEASE SUBMIT YOUR NOMINATIONS BY WEDNESDAY, SEPTEMBER 30th!

In accordance with the CFHLA Bylaws, please consider this e-mail as the first step of the process to become a member of the CFHLA Board of Directors.

We are currently seeking qualified lodging candidates to serve on the CFHLA Board of Directors beginning January 1, 2027. **Each term is two years, with a term limit not exceeding two consecutive one-year terms), starting January 1, 2027, and ending December 31, 2028.** To be considered, a candidate must be either an **owner, general manager, managing director, or multi-property supervisor of a Hotel Member** or a **corporate officer of a management company** that is a Hotel Member or an **Owner or General Manager** of a Timeshare Resort. **Twenty-seven (27) Lodging Board Seats** are available for this election.

Attached are the responsibilities of a CFHLA Board Member and the **2027 Nominations Form**.

The following incumbent CFHLA Board Members are eligible for re-election:

<u>Name:</u>	<u>Property:</u>
Chris Akoury	Signia by Hilton Orlando Bonnet Creek
Erin Arpke	Holiday Inn & Suites Across from Universal Orlando
Ross Barker	Gaylord Palms Resort & Convention Center
Joe Delgado	AC by Marriott Orlando Downtown
Majed Farah	Hyatt Regency Grand Cypress
Bill Fink	Walt Disney World Swan & Dolphin
Steven Hollis	FantasyWorld Resort
Jaclyn Lorigan	Hilton Orlando/Altamonte Springs
Matthew McAlister	The Celeste Hotel Orlando A Tribute Portfolio Hotel
Benjamin McCarmey	Grand Bohemian Hotel Orlando
Graham Parker	HEI Hotels & Resorts
John Power	Hard Rock Hotel at Universal Orlando
R.P. Rama	Sarona Holdings & Hotels
Anna Snow	Castle Hotel, Autograph Collection
George Standfield	Hilton Orlando LBV & Hilton Orlando BVP
Katerina Templo	Hampton Inn & Suites Clermont
Brian Wander	Renaissance Orlando at Sea World

The following current CFHLA Board Members have fulfilled their obligations and unfortunately, are **not eligible for re-election** at this time:

<u>Name:</u>	<u>Property:</u>
Barb Bowden	Loews Sapphire Falls Resort

The following CFHLA Board Members will **remain** on the Board through **December 31, 2026**, and a **nomination for each is not needed** at this time.

<u>Name:</u>	<u>Property:</u>
Martin Bonventre	Rosen Hotels & Resorts/Rosen Shingle Creek
Marie Cassamajor	Hilton Garden Inn & Home2 Suites Downtown Orlando
Jaret Della Porta	Marriott's Harbour Lake
Scott Disson	Courtyard Orlando Airport
Frank Dolley	Coco Key Hotel & Water Resort – Orlando
Bill Friedrich	Hilton Garden Inn Apopka
Paul Joseph	Hyatt Regency Orlando
John Lyon	Embassy Suites by Hilton Orlando ICON Park
Bruce McDonald	Hyatt Regency Orlando International Airport
Ray Miller	Las Palmeras by Hilton Grand Vacations
Chris Mueller	Hilton Orlando
Michael Scioscia	JW Marriott Orlando, Grande Lakes
Cindy Staley	Misson Resort + Club

Please let us know if you have any questions or concerns and ***submit your nomination form by Wednesday, September 30th to Lauren King at lauren.king@cfhla.org***

Thank you for your time and consideration!

Best Regards,



2027-2028 CFHLA BOARD OF DIRECTORS

The CFHLA Board of Directors are seeking nominations of qualified industry professionals to serve a two-year term beginning January 1, 2027. To be considered, each nominee must be either an owner, general manager, managing director, or multi-property general manager/director of a Hotel Member or a corporate officer of a management company that is a Hotel Member or an Owner or general/resort manager of a Timeshare Resort.

Also, to serve as a Voting Member of the CFHLA Board of Directors, an industry professional that is elected or appointed, must assume certain levels of responsibility including:

- 1) Provide leadership and serve as an active Member of the policy-making body of the Association.
- 2) Be an engaged participant in the CFHLA planning process – including attending the CFHLA End of Year Board Meeting **(Date: Wednesday, November 18, 2026)**. For your information, the End of Year Board Meeting includes the review and approval of the 2027 CFHLA Budget, 2027 CFHLA Board of Directors and Officers Elections, and Strategic Plan.
- 3) Support CFHLA by attending CFHLA Signature Events, and participating on at least one CFHLA Committee. This includes:
 - a) Nominate deserving employees for the CFHLA Golden Pineapple Awards, Distinguished Leaders in Hospitality Awards, along with other CFHLA recognition opportunities.
 - b) Participate in the annual CFHLA Hob Nob(s) and annual CFHLA Hospitality Tradeshow.
 - c) Nominate at least one team member to participate and support the CFHLA Engineers' Council, Vacation Ownership Council, Security and Safety Council, Housekeeping Council, NextGen Council and/or the Talent and Learning Council. Additionally, encourage and support other team members to participate in all other CFHLA Committees.
 - d) Support CFHLA Membership recruitment and retention by participating as a panelist for CFHLA Events and sharing contact information for suppliers who are not currently CFHLA members.
- 4) Financially support the CFHLA PAC/PC **(\$300 annual donation)** and the CFHLA Foundation **(\$300 annual donation)**.
- 5) Attend a minimum of **four** (of five) CFHLA Board Meetings.
- 6) Serve as an enthusiastic CFHLA Ambassador by supporting the CFHLA Motto of ***“Members doing business with Members”***.
- 7) Support the CFHLA PAC and PC and all of CFHLA's Advocacy efforts. This includes:

- a) Serve as the voice of the Central Florida's lodging industry, by participating in all levels of government, ensuring our members' interests are clearly represented and fervently pursued.
 - b) Help increase our public policy efforts by setting the policies and priorities for the association under the guidance of the Governmental Affairs Committee and the support of CFHLA's PAC and PC's.
 - c) Protect the interests of the hospitality and tourism industry, by educating and mobilizing our members to become more politically active, as well as supporting candidates who are pro-tourism and pro-hospitality.
 - d) Support all fundraisers for the CFHLA PAC and PC and financially supporting at least two CFHLA PAC and PC endorsed candidates.
- 8) Support the efforts of the CFHLA Foundation. This includes:
- a) Participating in our CFHLA Adopt-A-School Program.
 - b) Supporting CFHLA CARES Collection Drives for Students in Need throughout Central Florida.
 - c) Supporting CFHLA charitable and community partnerships including Blood Drives and other community-wide initiatives.
 - d) Supporting the CFHLA Gives Program and other fundraising activities through online auction donations.
- 9) Promote hospitality as an attractive, dynamic, and diverse industry which allows for significant development and career growth opportunities. This includes support for the Leadership Mentoring Program which provides rising hospitality professionals with valuable opportunities for career growth and leadership development.
- 10) Respect and comply with the CFHLA Prohibited Code of Conduct Policy, the Confidentiality and Media Agreement Policy, and the Conflict of Interest Policy.

Furthermore, CFHLA Board Members must:

- 1) Develop/maintain Articles of Incorporation and the By-Laws.
- 2) Maintain tax-exempt status.
- 3) Assure compliance with laws.
- 4) Approve and safeguard all legal documents.
- 5) Verify all required government reports are filed and / or maintained.
- 6) Accountable for good name, physical assets of association.
- 7) Approve the annual budget.
- 8) Assure funds are spent according to budget.
- 9) Set annual dues structure.
- 10) Review monthly financial statements.
- 11) Approve membership.
- 12) Secure and maintain proper insurance coverage.
- 13) Participate in the planning process by attending the annual "Board Retreat."
- 14) Set policy.
- 15) Receive and approve committee and team reports.

- 16) Hold responsible for the administrative management to whom power has been delegated.
- 17) In the event of a vacancy on the Board, that vacancy may be filled by Board approval (see Article 6, Section 6 of By-Laws).

Please use the Nomination Form below.
NOMINATIONS

I HEREBY NOMINATE THE FOLLOWING INDIVIDUALS FOR THE CFHLA BOARD.
(SELF NOMINATIONS ARE ACCEPTED):

Name:

Property/Company:

Title:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____
16. _____
17. _____
18. _____
19. _____
20. _____
21. _____
22. _____
23. _____
24. _____
25. _____
26. _____

27. _____

*Nominate 1 – 27 individuals

**PLEASE COMPLETE AND RETURN TO LAUREN.KING@CFHLA.ORG
BY WEDNESDAY, SEPTEMBER 30, 2026**

Name

Property/Company

Signature

Date